



# Lead Tech Programmer [Snowdrop] (f/m/d)

**Berlin - Full-time - 743999968869203**

Apply Now:

<https://jobs.smartrecruiters.com/Ubisoft2/743999968869203-lead-tech-programmer-snowdrop-f-m-d-?oga=true>

As Lead Tech Programmer your role is to lead a team of tech developers to extend the capabilities of the Snowdrop engine. You collaborate with related departments and game productions to define optimal workflows and technology that will help the entire development team to build the best games possible.

What you will do:

- Help your team members to grow and acquire more knowledge
- Support your team members to achieve their development goals
- Foster the collaboration between the different departments
- Define the roadmap together with other related leads and the Technical Director
- Break down the roadmap and support handling of all tasks for the departments
- Collaborate with other Ubisoft studios to extend the capabilities of our in-house technology
- Define budgets and workflows for all related departments
- Establish workflows and techniques to improve the overall development process for all departments
- Participate in the hiring process

What you bring:

- Lead Graphics Programmer or similar role in at least one AAA title
- Ability to work in a dynamic and collaborative team environment
- Self-direction and motivation
- Excellent communication and good English skills
- Strong skills in C/C++

Nice to have:

- Experience as developer in a related tech area (engine/graphics/physics/...)
- Experience in using different CPU/GPU and memory profiling tools to drive your decisions
- Experience with platforms where performance/bandwidth restrictions exist
- Understanding of hardware architecture and details

Your benefits:

- Relocation Support: We offer financial support in form of a cash allowance and assistance with accommodation search and settle-in support via our relocation partner, for international candidates we offer visa assistance
- Ubisoft Blue Byte Academy: We offer multiple opportunities for you to discover your full potential and develop yourself in various areas. Guest speakers from the industry, workshops and access to our training and development platform
- Discounted Games: Discount on employee game orders & free Ubisoft games on Ubisoft Connect
- Monthly Mobility Budget: 80€ per month that can be used on bicycle lease, parking spot rental or public transportation ticket
- Up To 350€ Childcare Support Per Child Per Month: In addition, we also offer 5 'care for ill children days' per child per year
- Self-study And Training Hours: You have access to our in-house library
- Company Pension Scheme
- Gym Subsidy: We contribute 50% (up to a maximum amount of 25€) towards the monthly cost of a gym membership of your choice
- Flexible Working Hours: We have core working times between 10:00 AM – 04:00 PM and the distribution of the other hours is up to you
- Hybrid Work Model: Provides the flexibility to combine working from the studio and your home within Germany
- 26 Days Paid Vacation Per Year: Additionally, you will get half a day off on Christmas Eve and New Year's Eve and approximately 11 bank holidays in the Düsseldorf region
- Corporate Benefits Web Portal: With employee discount programs for affiliated retailers, shops and service providers

We offer a highly motivating challenge for team players interested in showing personal initiative in an innovative and international company. If you are passionate about video games and would like to join an industry leader - please apply via our career portal.

For further information, please check <https://berlin.ubisoft.com/en/>